

ANIMAL WELFARE & SUSTAINABLE SOURCING POLICY

As a brand trading in the luxury sector, Smythson is committed to producing high quality goods and conducting its business in a responsible and sustainable manner, with respect for people, the environment and animals.

As we use materials from animal origin in some of our products, the principles and practices concerning the proper and fair treatment of animals in our supply chain are extremely important to us. We ask our supply chain partners to adopt the Five Freedoms of animal welfare, which present a standard of care that is followed and recognised internationally. Included in the UK government's Animal Welfare Act 2006, they state that every living being deserves the right to:

- 1. Freedom from Hunger and Thirst by ready access to fresh water and a diet to maintain full health and vigour.
- 2. Freedom from Discomfort by providing an appropriate environment including shelter and a comfortable resting area.
- 3. Freedom from Pain, Injury or Disease by prevention or rapid diagnosis and treatment.
- 4. Freedom to Express Normal Behaviour by providing sufficient space, proper facilities and company of the animal's own kind.
- 5. Freedom from Fear and Distress by ensuring conditions and treatment which avoid mental suffering.

We will only source raw materials deriving from animals reared for meat production and under no circumstances do we accept the use of any material from exotic, threatened or endangered species as defined by the CITES agreement and the IUCN Red List.

We have decided to adopt the following raw material commitments:

Leather

All of the leathers used in our collections are a by-product of food production. All leather or skins should be sourced from producers that work towards and according to good animal husbandry and humane handling and slaughter practices.

We are committed to only working with tanneries who are certified and audited by the Leather Working Group, an international body that promotes sustainable and environmental best practices within the leather industry.

Angora

We avoid the use of angora in our products.

Mohair

We avoid the use of mohair in our products.

Down and feathers

We avoid the use of down and feather in our products.

Wool and fur

We do not currently source wool to use in our products. We source sheepskin as a by-product for some of our leather and book products and stand against the practice of mulesing of sheep that are reared for wool. We do not use real fur in any of our products.

Cotton

There have been ongoing concerns regarding the use of government backed forced child labour during the cotton-picking season in Turkmenistan and Uzbekistan. Xinjiang is a province in Western China and a region where the majority of Chinese cotton is farmed and there have been sustained allegations of forced labour and other serious human rights abuses in Xinjiang. These practices go against the principles we abide by in our Code of Ethics and therefore Smythson requires its suppliers to confirm that no cotton used in our products should be knowingly sourced from Turkmenistan, Uzbekistan and Xinjiang regions.

<u>Paper</u>

We are committed to responsible sourcing practices for our paper goods categories. The paper used in our diaries, notebooks, bespoke stationery and packaging is FSC® (Forest Stewardship Council®) certified. The Forest Stewardship Council is an international, non-governmental organisation dedicated to promoting responsible management of the world's forests.

Smythson expects all its suppliers to conduct their operations in a responsible manner, and make every effort to abide by this policy. We will seek to source materials from countries that have well-established and enforced legislation covering animal welfare, trade and biodiversity conservation.

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